

Shri. Shivaji Shikshan Prasarak Mandal's Shivaji College, Hingoli

> **Annual Self-Assessment** Academic Year 2023 - 2024

Asst. Prof. Smt. Gawali M. B. Head, Dept. of English

Shivali College, Hingoli Tq.Dist.Hingoli (MS)





# Swami Ramanand Teerth Marathwada University,

Name of College:

NANDED-431 606 SHIVAJI COLLEGE HINGOLI

Self-Assessment-Cum-Performance Appraisal Forms

API - PBAS Proforma

CAS Promotion for Assistant Professor/ Associate Professor / Professor and Direct Recruitment of Associate Professor / Professor in Universities and Colleges

Faculty of Humanities / Sciences & Technology/ Commerce & Management/ Interdisciplinary

Reference: i) The Gazette of India: Extraordinary, Part III Section 4 dated 18th July, 2018 ii) Government of Maharashtra Misc. - 2018.CR 56/18/ UNI1 date 8th March, 2019 iii) SRTMU Acad/ UGC Regu/2018-19/3345 dated 26th March 2019

**ACADEMIC YEAR: 2023-2024** 

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters):

DR.GAWALI MANISHA BABURAO

2. Department:

**ENGLISH** 

3. Current Designation & Grade Pay:

Associate Professor Academic Level

13 A

**Date of Last Promotion:** 4.

13/08/2023

Which Position and Grade Pay are you an Applicant under CAS? 5.

Professor Academic Level 14

6. Date of Eligibility for Promotion: -

13/08/2026

7. Address (with Pin code): Shivaji College, Hingoli- 431513

Telephone No:

7020017491

Email: -

awchargawali11@gmail.com

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## 8. Academic Qualifications (S.S.C. till Post graduation):

		O ILAIS				
Examinations	Name of Board/ University	Year of Passing	% of Marks	Subject		
S.S.C.	Aurangabad	1992	83.00 %	Eng, Mar, Hindi, Science, & Social Sciences		
H.S.C.	Aurangabad	1994	61.67 %	Eng, Mar, Phy, Chem,Bio,Math		
B.A.	Dr.B.A.M. University Aurangabad	1997	63.08 %	Eng, Pol-Sci, Pub-Adm		
M.A.	Dr.B.A.M. University Aurangabad	1999	56.50 %	English		
B.Ed.	S.R.T.M. University Nanded	2000	76.50 %	English History		

## 9. Research Degree(s):

Degrees	Title	Date of Award	University	
M.Phil	Critical Study		Y.C.M.O.U. Nashik	
M.A.(Subject Communication)	Educational Problems of Girl Students from Rural Areas : A Communicative Study	20 Nov. 2012	Y.C.M.O.U. Nashik	
Ph.D	A Study of Plays Written by Popular Indian Poets with Special Reference to Sri. Aurobindo, Nissim Ezekiel and Gieve Patel	6 July 2017	S.R.T.M. Universtiy, Nanded	



## 10. Appointments held prior to joining this institutions

Designation	Name of the emplayer	Date of Joining	Johalny Leaviny	Salary will grade	Leaving	
V Comments	STATE TO ALL SOME STATE		8		Migrates periodical de 198	

## 11. Posts held after appointment at this institution!

Designation	Department	Date of net	Date of actual Joining			
The State of the S	•	From	То	NAME OF STREET		
Asso, Prof. in English	Department of English, Shivali College, Hingoli.	08/02/2003	TIII today	P		
CONTRACTOR OF THE PROPERTY OF						

12. Period of teaching experience:

P.G. Classes (in years) --

in in interest

U.G. Classes (in years) 21 Years

13. Research Experience excluding years spent in M. Phil. / Ph. D. (in years): 4 Years

14. Fields of Specialization under the Subject / Discipline: Indian Writing in English

15. Human Resource Development Centre Orientation / Refresher Course / FDP /MOOC/

One-Two week courses attended so far :

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Refresher Course	Amravati	10/03/2011 to 27/03/20011	A.S.C. Amravatl
Orientation Course,	Amravati	20/11/2012 to 18/12/2012	A.S.C.Amravati
Subject Communication	Y.C.M.O.U., Nashik	18 (Months), 2012	Y.C.M.O.U., Nashik
Refresher Course (Winter School)	Amravati	05/02/2018 to 24/02/2018	H.R.D.C. Amravati
Ten days FDP (online course)	Pune	21/05/2020 to 30/05/2020	H.R.D.C.Pune
Short Term Course (Online)	Sagar Uni. (MP)	08/12/2020 to 14/12/2020	H.R.D.C.Sagar
Short Term Course (Online)	Sagar Uni. (MP)	25/02/2021 to 03/03/2021	H.R.D.C.Sagar

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# PART B: ACADEMIC PERFORMANCE INDICATORS (API):

Based on the teacher's self-assessment, API scores are proposed for (1) teachin knowledge; (2) Involvement in University / College student's related activities / researched API score required by teachers from this eategory is different for different levels of promotion. The second of the sec score should be based on objectively verifiable records. It shall be finalized by the Screening Cum Evaluation / Selection Committee. University may detail the activities, in case institutional specificities require, and adjust the weightages without changing the minimum total API scores required under this category

Table 1 Assessment Criteria and Methodology for University/College Teachers

			1.	Teaching			
			Unit	of Calculation	Self-Appraisal Grading	Verified API	
Category	Name of Activity	Actual C spent p year		% of Teaching	For Assistant Professor/ Associate Professor/ Professor	Grading by Committee	
	(1)	(2)		(3)	(4)		
N .	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)		3 1	7	i) Good: 80 % & above  ii) Satisfactory :Below 80% but 70% & above  iii) Not satisfactory: Less than 70%		
	Teaching: Black board/ Online	470	_				
	Teaching: ICT based						
	Practical / Laboratory				=		
	Tutorials / Assignments / Project	20				-	
	Field Work						
1	Group Discussion	10					
	Seminars	5					
	Remedial Teaching	10					
	Clarifying doubts within and outside the class hours	15					
	Additional teaching to support counseling and mentoring						
	Total Actual hours spent	470		84.61%	Good		

## 2. Involvement in the University/College students related activities/research activities

Activities	Specify Actual participation in year	Total days Spent per year	Self-Appraisal Grading For Assistant Professor / Associate Professor / Professor	Verified API Grading by Committee
(1)	(2)	(3)	(4)	
Involvement in the University/College students related activities/research activities			Good: Involved in at least 3     activities     ii) Satisfactory: 1-2 activities     iii) Not-satisfactory: Not involved/     undertaken any of the activities     Note: Number of activities can be within or across the broad categories of activities.	
(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc.	100	100	The second of th	
(b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.				
	(a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. (b) Examination and evaluation duties assigned by the college / university or attending the	Activities  Actual participation in year  (1) (2)  Involvement in the University/College students related activities/research activities  (a) Administrative responsibilities such as Head, Chairperson/ Dean / Director / Coordinator, Warden, etc. 100  (b) Examination and evaluation duties assigned by the college / university or attending the	Activities    Activities   Actual participation in year   Spent per year	Activities    Activities   Actual participation in year   Spent per year

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Sat	od: Good in teaching and satisfactory or disfactory: Satisfactory in teaching and g at S.No.2. t Satisfactory: If neither good nor satis,	good in activ	actory in ac	ctivity	Good	
	(g) At least one single or joint publication in peer- reviewed or UGC list of Journals. i) No. of Papers Published (Single author): ii) No. of Papers Published(Joint author):  Overall Grad	02	02			
	(f) Conducting Minor Or Major Research Project sponsored by national or international agencies. i) Above 10 Lacs: ii) Below 10 Lacs					
	(e) Evidence of actively involved in guiding Ph.D. students i) No. of Registered candidate: ii) No. of Awarded Candidates:					
	(d) Organizing seminars/ conferences/ workshops, etc and other college/university activities.	05	05			
	(c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.	20	20			
	xi) Result Preparation (College Level for Internal Assessment) xii) M. Phil., Ph. D. Thesis evaluation / any other	20	20			
	ix) External Assessment x) Re-valuation	30 15	30			
	vii) Grievance Committee viii) Internal Assessment	30	30			
	Director vi) Unfair Menace Committee					
	iv) CS/ ACS/ Custodian v) CAP Director/ Assistant					
	ii) Invigilation/Supervision iii) Flying Squad	30	30	-	THEOLI- 30	
	i) Question Paper Setting	10	10	1	\I\ \I\  \  \  \  \  \  \  \  \  \  \  \  \  \	

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

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#### Table 2 Methodology for University and College Teachers for calculating Academic / Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

## CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

#### (1) Research Papers in Peer-Reviewed or UGC listed Journals: (Please refer points as per UGC notification)

Sr N o.	Title of paper	Journal Name, Page nos., Vol. no., Issue no., Year of publication	ISSN / ISBN NO.	Impac t Factor if any	No. of Co- Authors	Whether Principal Author / Supervisor/ Co- supervisor	Self- Apprai sal Score	API Score Verifie d	Page No. of Releva nt Docum ents
1	Technology- Killing Our Ability of Writing	Chronicle of Humanities and Cultural Studies Vol.10, ISSUE 1 Jan-Feb2024	ISSN- 2454- 5503	•	-	Principal Author	10		66-68
2	Women's t Empowerment in India from Ancient Period to Modern Period	SIRJANA Journal Vol 54, ISSUE4, 2024	ISSN- 2455- 1058	-	-	Principal Author	25		17-23
		Tot	al (2)	<u>k</u> 40			35		

(2) (a) Publications (other than Research papers) (Books, Chapters in Books)

(i) Books Published with ISSN / ISBN number

International Publisher: 12 points per Book for Single Author National Publisher: 10 points per Book for Single Author

Sr. No	Title of Book with no. of pages	Publishers name with ISSN / ISBN NO.	Interna tional / Nation al Publish er	No. of Co- Aut hor s	Whether Principal Author / Co-Author	Self- Appra isal Score	API Score Verified	Page No. of Relevant Documen ts
					*	17		
	,	1 ,						

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## (2) (a)(ii) Chapter in Edited Book with ISSN / ISBN

(5 points per Chapter)

Sr. No.	Title of Chapter with Page Nos.	Name of Book	Publisher Name & ISSN / ISBN NO.	No. of Co-Authors	Whether Principal Author / Co-Author	Self- Apprai sal Score	API Score Verified	Page No. of Relevant Documents
1	Implementati on of New Education Policy in India-An Insight	National Education Policy 2020	ISBN - 979-88- 941554-7- 0	- -	Principal Author	5		188- 193
		The Char		Sub Tot	al: (2)(a)(ii)	5		

## (2) (a) (iii) Editor of Book with ISSN / ISBN number

Editor of Book by International Publisher: 10 points per Book for Single Author Editor of Book by National Publisher: 8 points per Book for Single Author

Sr. No.	Title of Book with Page Nos.	Publisher Name & ISSN / ISBN NO.	International / National Publisher	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1								
2		,						
		, ,		Sub To	tal (2)(a)(iii)		+ ;	

# (2) (b) Translation works in Indian and Foreign Languages by qualified faculties (3 points per Chapter or Research paper)

(8 points per Book)

Sr. No.	Original Title of Chapter or Research paper / Book with Page Nos. Nos. ISSN / ISBN NO.	Name Of Original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN NO.	No. of Translated Co-Authors	Whether Principal Author/ Co- Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	*	1						
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					tal (2)(b)			
	Total	(2): (2)(a)(a)	(i) + (2)(a)(ii)	) + (2)(a)(iii	) + (2)(b)	5		

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(I) Creation of ICT mediated Teaching Learning pedaging; and content and decourses and curricula

(IX(a) Development of Imporative pedagogy; (5 points per Imporative pedagogy)

	Sec.	Fish of business adve-	Agrang &	Type of Transland Transland Series from Transland Figure and Oriental Fransland Fransland	Specify F. To comments and test have lose to select the comments formed the comments f	See of		Section Sectio	4.P1 5	
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(3) (b) Design of new curricula and courses: (87 points per curricula / Course)

St. No.	Nam of Programms whise turricula introduced	Title of new constraint and 4 course	Specify 5( 3)  rections on  rect tink (  Ven tich beity  freder Videor  Fileton (   Fileton (   Fileton (  Fileton (   Fileton (   Fileton (   Fileton (   Fileton (   Fileton (   Fileton (   Fileton (    Fileton (    Fileton (    Fileton (     Fileton (     Fileton (       Fileton (        Fileton (           Fileton (	dian d' exercised from enthroits	Shore of Sanghamourantine	tuelt Approvided Section	edti Saara Varidad	Page Va. of State-cont Secretoris
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(3) (c) MOOCs:

(3) (c) (l) Development of complete MOOCs in 4 quadrants (4 credit course) (20 per curricula / Course) (In case of MOOCs of lesser credits (if marks / credit)

		Municipal harts		TO STORAGE	1862 (no. 4-16)		
1			Account to the second		THE PERSON NAMED IN	1	
2		1	C.	biotal (3)(c)(i)		ð	1

(3) (c) (ii) MOOCs (developed in 4 quadrant) per module/lecture

(Spoints per module / lecture)

Sr. No.	Name of Programme & County where corricula introduced	Course Credits	Title of see MOOC curricula	hyperity ICTs stockness: seek lask." Vos tathe lask: Audios Videos Telecount / France: Midela Charts V any	State of approval from authority	Daniel Language and Language an	Sell Approximal Secure	thi form Verilled	Page Su. of Reference Decimans
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Name and	annual designation of the second second	Augustina and a second	A Production of the Control of the C		Sal	stotal (3)(c)(ii)	Simulation of the second	THE RESIDENCE AND ADDRESS OF THE PERSON NAMED AND ADDRESS OF T	CONTRACTOR CONTRACTOR

(3) (c) (iii) Content writer/subject matter expert for each module of MOOCs (at has find a (2 points per curricula / Course)

Sr. No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	Constant		2						
2	13. 1		A 100						,
		1 1 1			Sub	total (3)(c)(iii)		7	

(3) (c) (iv) Course Coordinator for MOOCs (4 credit course)

(8 points per curricula / Course)

Sr. No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	r credits 02 m  Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1	10	11 11 11 11			W <sub>1</sub>				1, 11
2	or of the	188							
- 1	4 B	T-4-1 (2)				total (3)(c)(iv) (iii) + (3)(c)(iv)			

(3) (d) : E-Content

(3) (d) (i) Development of e-Content in 4 quadrants for a complete course/e-book

Sr. No.	Title of e-Content course/ e-book with no. of pages, <sup>†</sup> ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1							, e , d	$\frac{d_{i-1}^{r}}{\sqrt{s}} = -x$	
					Sub To	tal: (3)(d)(i)			1 x x x x 2 x x

(3) (d) (ii) e-Content (developed in 4 quadrants) per module (5 points per module / Course) Name of Whether Principal Author / Title of e-Content Specify ICTs Whether Self-Page No. of Relevant Documents Programme No. of Co-API Score module with no. of Peer reviewed Appraisal Score & Course to resources: web link Verified pages, which Co-Author ISSN / ISBN NO. if any introduced 1 Sub Total: (3)(d)(ii)

(3) (d) (iii) Contribution to development of e-content module in complete course/paper/e-book

	(at	least one qu	adrant)			(2	points per	module / (	Course)
Sr. No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No, of Co- Authors	Whether Principal Author / Co-Author	Self- Appraisal Score	API Score Verified	Page No. of Relevant Documents
1			1	,		1 2			
2				1 1					
			9		Sub Tot	al: (3)(d)(iii)			
							0		

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4)	Research Searce	Tutal (1)	(J)(n) 1 (d)	h(p) + (q)(	e) + (3) (d)			

ANTINA

(4) (a) Research guidancer ( Ph.D. i 10 points per degree awarded & 05 per thesis submitted) (M. Phil. / P.G dissertation: 2 points per degree awarded)

Ni.	An Nor	Number of Candidate Eurolled	No. of Threle Bubullited with dutes	No. of Condulate Degree Ararded With dates	helf: Appraisal State	API Bears Verified	Fase for of Hilbrand Hurmarata
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1	14.11	A CONTRACTOR OF THE PROPERTY O					
i area			Rul	h Totali (4)(a)	04		

### (4) (b) Research Projects Completed: A! More than 10 lakhs (10 points per Project) B: Less than 10 lakhs (8 points per Project)

NH.	Type of Project (A / H	Thite of Project	Aponuntal Aponty	Date of Completion	Whether	Grant Received (HA.)	Relf: Approbat Reare	API Senso Verified	Paga Mu, at Historian Hagumenta
3		Department of the latter of the							
					Sub Tota	nli (4)(b)			

(4) (c) Research Projects Ongoing: A: More than 10 lakhs (5 points per Project) Dr Less than 10 lakhs (2 points per Project)

Sub Totali (4)(e)	No.	Type of Project (A/B	Title of Praject	Sponsored Agency	Duration of Project	Date of Starting	Whether Corbi	Arani Necelved (Ns.)	Helf Appraisat Brute	API Bears Verified	Page No. of Helevant Dayumanta
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#### (4) (d) Consultancy:

#### (3 points per Consultancy Project)

8r. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilised (Ns. Labb)	Belf Approlant Benre	API Bence Verified	Page No. of Helevant Decuments
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(5) (a) Patents;

(10 points per International Patent and 7 points per

No.	Title of patent Project	Patent Number	Sponsored Agency If any	Date of Award	International / National	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
2						think as once there is a new to		-Non-Spranning same
		-	A Comment of the Party of the P	Sub	Total: (5)(a)			

(5) (b) \*Policy Document (Submitted to an International Body/Organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

A: International

(10 points per Policy Document)

B: National

(7 points per Policy Document)

Sr. No.	Title of Policy Document	Name of Submitted Agency	International / National / State	Policy Document Number	Date of Acceptance	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
			1	Sub T	otal: (5)(b)			

(5) (c) Awards/Fellowship:

A: International

(7 points per Awards/Fellowship)

B: National

(5 points per Awards/Fellowship

Sr. No.	Name of Award / Fellowship	Date of Received	International / National	Name of Awardees Academic Body / Association	Self-Appraisal Score	API Score Verified	Page No. of Relevant Documents
1		7					
-		20 og 2		Sub Total: (5)(c)			
			Total (5): (5)(a)	+(5)(b)+(5)(c)			

(6) \*Invited lectures / Resource Person/<u>paper presentation in Seminars/ Conferences/full paper in Conference</u> Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

International (Abroad): (7 points per Seminars/ Conferences)

International (within Country): (5 points per Seminars/ Conferences)

National: (3 points per Seminars/ Conferences)

State / University Level: (2 points per Seminars/ Conferences)

Sr. No.	Title of Presentation in Academic Session	Title of Conference I Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Self-Appraisal Score	API Score Verified	Page Na, af Reirvant Documents
The second second	escape and the second s				Total (6) :			

Note: The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list): i) Paper in refereed journals without impact factor - 5 Points ii) Paper with impact factor less than 1 - 10 Points iii) Paper with impact factor between 1 and 2 - 15 Points iv) Paper with impact factor between 2 and 5 - 20 Points v) Paper with impact factor between 5 and 10 - 25 Points vi) Paper with impact factor > 10 - 30 Points

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a) Two authors: 70% of total value of publication for each author.

b) More than two authors: 70% of total value of publication for the First/Principal/Correspondent value of publication for the First/Principal/Correspondent total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Paper presented if part of edited book or proceeding then it can be claimed only once.

For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, Supervisor and Co-supervisor, both shall get 7 marks each.

\*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

# Summary of Table 2 (Category III)

Self-Appraisal Score	API Score Verified by	Remarks
35	Committee	
05		
04		
-		
-		120
44		
	Score 35 05 - 04 -	Self-Appraisal Score Committee  35  05  04  -

#### IV **SUMMARY OF API SCORES:**

Category	Criteria	Annual API Score
Table I	Activities: Overall Grading  1. Teaching 2. Involvement in the University / College students related activities / research activities	84.61% Good
Table 2 (Category III)	Academic/Research Score	44

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List of Enclosures: (Please attach copies of certificates and / or letters sanction orders, papers etc. wherever Necessary)

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#### **UNDERTAKING**

I Dr/Mrs. Gawali Manisha Baburao undertakes that the information provided is correct as per records submitted by me to College / Institute / University and documents enclosed along with the duly filled in PBAS Proforma.

Date: 10.05.2024 Place: Hingoli.

Signatuce of the faculty with

Designation Assistant Professor Associate

Date: 10 - 05 - 2024

Place: Hingoli.

Signature **Head of Department** 

Place: Hingoli

Director- IOAC Dr.Kishor N.Ingole

Director, IQAC

Shiyaji College, Hingoli

Signature of Principal **Principal** 

Shivaji College, Hingoli

N.B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be verified by the College / Institute / University as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for Assessment Verification.